



Latest Information Update for Employers in UAE **Covid-19 - 22nd April 2020**

Employers in the UAE cannot force employees to take unpaid leave or a salary reduction without their consent.

A written agreement between the two parties must be completed and both parties to sign.

The Ministerial Decision No. 279/2020 allows employers to take certain measures with regards to expatriate employees as below:

Employers actions that do not require employee consent are:

- Asking the employee to work remotely from home
- Asking the employee to use annual and paid leave balances

Employers actions that do require employee consent are:

- Implementing unpaid leave
- Amendment of employee contract for a temporary salary reduction
- Amendment of employee contract for a permanent salary reduction

For any questions relating to employment during the Covid-19 situation to ensure you are meeting the labour laws of the UAE:

Contact the Ministry of Human Resources and Emiratization - Call Toll Free 80060